*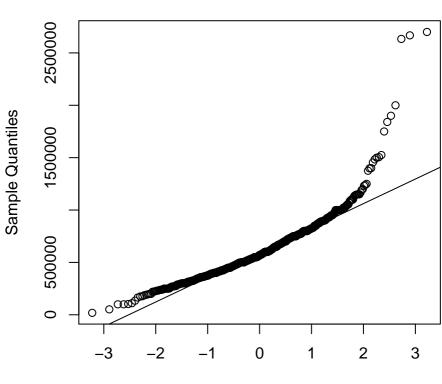*Normal probability plot di Salary**